



Al Ain English Speaking School

Cultural Consideration Policy

1. Purpose

This policy ensures that AAESS:

- Promotes cultural awareness and sensitivity across the school community.
- Aligns all teaching, learning, and operational practices with UAE cultural values and legal frameworks.
- Fosters respect for Emirati heritage, traditions, and national identity.

2. Definitions

- Cultural Consideration: Awareness and understanding of culturally appropriate topics and practices.
- National Identity: Social and moral values reflecting UAE heritage, language, and customs.
- Indoctrination: Biased teaching that promotes ideologies contrary to UAE values.
- Malicious Intent: Deliberate disregard for cultural norms resulting in offense.
- School Community: Staff, students, parents, alumni, and stakeholders.

3. Scope

This policy applies to:

- All AAESS staff, students, parents, contractors, and visitors.
- All teaching and learning resources, school activities, and communications.

4. Policy Statement

AAESS is committed to:

- Upholding ADEK's Cultural Consideration Policy and UAE legislation.
- Ensuring all resources and activities reflect UAE cultural sensibilities.
- Promoting respect for UAE traditions and values in all aspects of school life.

5. Key Practices

- Curriculum Alignment: All content must be age-appropriate, culturally sensitive, and compliant with UAE laws.

- Resource Review: A dedicated committee will vet all teaching materials for cultural appropriateness.
- Cultural Awareness Training:
 - Mandatory induction for new staff, students, and parents.
 - Annual refresher training for the entire school community.
- Respect for National Symbols:
 - Display of UAE flag and portraits.
 - Daily recitation of the national anthem.
 - Observance of official holidays and national celebrations.
- Inclusive Communication:
 - All newsletters, social media, and public communications must reflect UAE values.
 - Use of respectful and inclusive language.

6. Accommodating Cultural Practices

- AAESS will recognise and accommodate cultural observances where possible.
- Events and activities will be planned with cultural sensitivity in mind.

7. Monitoring and Compliance

- ADEK compliance will be supported through documentation and regular audits.
- Reports of cultural insensitivity will be investigated and addressed.
- Violations with malicious intent may result in disciplinary action.