

# Al Ain English Speaking School

## **Coeducation Policy**

#### **INTRODUCTION**

AAESS is a coeducational school that is ADEK approved. The requirements followed by AAESS are in line with local practices, as per the *ADEK School Cultural Consideration Policy*. This policy sets out the requirements for coeducation and the gender of staff in schools.

## **PURPOSE**

- To identify requirements for AAESS regarding the sharing and separation of spaces according to gender.
- To identify requirements for AAESS regarding gender of staff according to our school and student year level.

## 1. GENDER STATUS

The gender status (coeducational) at AAESS applies to the whole school with prior approval from ADEK. This is published on the school website and on student registration forms.

#### 2. GENDER RESTRICTIONS

#### GENDER RESTRICTIONS FOR PE AND SWIMMING

Class	Year Groups	Teacher/Adult Gender
PE	Pre-school - Year 5	Male or Female
	Year 6 - Year 13	Male or Female
Swimming	Pre-school - Year 5	Female
	Year 6 - Year 13	Female

Swimming applies to swimming during PE only. This does not apply to extracurricular activities

Students at AAESS are separated by gender (male and female) from Year 6 onward for PE and swimming at AAESS.

## 3. CHANGING ROOMS AND SPACE

- Changing rooms at AAESS are separated by gender.
- Bathrooms for all year groups are separated by gender.
- AAESS ensures that students adhere to modest changing practices in changing rooms.
- AAESS does not allow the changing of clothes to the level of undergarments or beyond outside of designated changing rooms.

#### 4. PRAYER ROOMS

 Male and female prayer rooms are provided at AAESS, which can be used by staff and students.

## 5. GENDER RESTRICTIONS FOR OTHER STAFF

The AAESS clinic has two separate care spaces for each gender. AAESS adheres to the gender restrictions for bus supervisors, cleaners, and nurses.

## **Gender Restrictions for Bus Supervisors**

Year Groups	Staff Gender
Year 5 and below	Female
Year 6 and above	Female

## **Gender Restrictions for Cleaners**

Year Groups	Staff Gender
Year 5 and below	Female
Year 6 and above	Male and Female depending on the gender of toilets, changing rooms and prayer rooms

#### **Gender Restrictions for Nurses**

Year Groups	Staff Gender
Preschool - Year 1	Female
Year 2 - Year 5	Female with an additional male nurse to cater for male students
Year 6 and above	Female with an additional male nurse to cater for male students

In the case of an emergency the students in Year 2 and above at AAESS are entitled to request the presence of a third-party adult of the same gender.

## **6. POLICY AWARENESS**

This policy is shared by students, staff, parents and visitors:

- on the school website
- on registration of new students

## **Related Documentation**

ADEK School Cultural Consideration Policy ADEK School Buildings and Facilities Policy