Proposed Modifications to the Charter

We seek endorsement of the Parents Council on the charter of the parent council of Al Ain English Speaking School version 1.0 with the application of the following minor changes and the issue of an updated charter (version 2.0 November 2018).

Copy of the Charter is available at school's web site; https://www.aaess.org/parent-council/

A) Ref. Page 3 of 11, Article 2 - Objectives, 2.2. Role

Existing Text

The Parent Council may not make recommendations on the following matters:

• Negotiations or litigation affecting ADEK; and

Suggested Text

The Parent Council may not make recommendations on the following matters:

• Negotiations or litigation affecting any local authorities or legislation; and

B) Ref. Page 3 and 4 of 11, Item 4.1. The Annual General Meeting (AGM)

Suggested Text Modification

Add the following paragraph to the End of Item 4.1 The Annual General Meeting (AGM): "Motions at an AGM will be decided by a simple majority of members in attendance at the AGM."

C) Ref. Page 4 of 11, Item 4.2. Extraordinary General Meeting (EGM)

Suggested Modified Text

An Extraordinary General Meeting (EGM) is a special meeting that can be called for a specific purpose and it must be open to all parents at the school.

When an EGM is, or may be, required the Parent Council Committee (PCC) shall call for an EGM. A quorum for the calling of an EGM shall consist of a majority of the current members of the PCC. Participating in the calling of an EGM by PCC members via electronic means will be deemed as present.

If an EGM is called. All parents in the school may attend the EGM meeting and are eligible to vote on any proposal(s).

Motions at an EGM will be decided by a sixty percent (60%) majority of the members in attendance voting in favor of any changes at an EGM called for that purpose.

D) Ref. Page 5 of 11, Article 5 – Parent Council Committee (PCC), 5.1. PCC Composition

Existing Text

The Parent Council Committee shall consist of a maximum of twelve (12) parent members. ...

Suggested Text

The Parent Council Committee shall consist of a **minimum** of twelve (12) parent members. ...

E) Ref. Page 7 of 11, Article 6 – Executive Officers, Item 6.1. Executive Positions

Comments on Existing Requirement

It is logical that the position of Chairperson should be one person only in order to maintain clear direction and accountability. However, the position of Deputy-Chairperson is different and there is no statement in the Charter that limits the position of Deputy-Chairperson to be a position for one person only. Furthermore, the Charter refers to the need for three Sub-Committees in item 5.7 which can be taken as an indication for the need for three leaders/facilitators for these Sub-Committees.

In addition, number of parents increase as the school expands. Number of members joining the Parents Committee increases and more activities are done by the Sub-Committees / Work-Teams. This obviously requires an increase in the number of official positions to facilitate.

The school has multiple Vice-Principal positions each focusing on specific education years. The increase in number of Deputy-Chairperson in PC will improve communication with the school and the parents. It will increase the availability of PC officials during events, and it will distribute the administration load of officials.

Suggested Text

Add the following paragraph to the End of Item 6.1. Executive Positions:

"The official position for Deputy-Chairperson may be assigned to three persons. The Chairperson will clarify the interfaces between different Deputy-Chairperson positions and assign additional duties as needed. "

Request for Endorsement

Allocate 3 official positions as Deputy-Chairpersons.

Request for a Limited Waiver

F) Ref. Page 7 of 11, Article 6 – Executive Officers, Item 6.2. Term

Existing Requirement

The Chairperson shall be a parent nominated who has served at least one (1) year on the Parent Council Committee."

Requested Waiver

Request to provide a waiver from application of the "at least one (1) year service requirement", (only for the first election to ensure that equal opportunity is given to all to run for that position), after which the one (1) year service requirement will become mandatory for all subsequent nominations for the position of Chairperson,